

LAWTON COMMUNITY SCHOOLS
Employee Compensation Information Report - 2016

Updated April 2017

Superintendent & District Staff Whose Salary Exceeds \$100,000

Position	Superintendent	
Days Worked per Year		260
Annual Salary	\$	115,000
Annual Board Paid 403(b) Annuity	\$	2,500
Retirement (MPSRS: 25.78%)	\$	29,647
F.I.C.A. (7.65%)	\$	8,798
Annual Leave Time Provided		
	<i># of Vacation Days</i>	22
	<i># of Sick Days</i>	12
	<i># of Personal Days</i>	3
	<i># of Holidays</i>	10

Insurance

MESSA Choices II Package:

<i>Medical</i>	\$	1,910.32
<i>Dental</i>	\$	109.56
<i>Vision</i>	\$	19.31
<i>LTD</i>	\$	23.05
<i>Life (\$20,000)</i>	\$	2.31
<i>Accidental Death & Dismemberment</i>	\$	0.69
Total Monthly Cost	\$	2,065.24

<i>Board Paid Share of Monthly Cost (represents State-mandated Hard Cap)</i>	\$	1,395.94
<i>Employee Paid Share of Monthly Cost</i>	\$	669.30

Board Paid Kansas City Life Insurance (\$80,000):

Total Monthly Cost	\$	15.60
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No other district staff salaries exceed \$100,000/year.