

**LAWTON COMMUNI SCHOOLS
SUPERINTENDENT SEARCH TIMELINE
FEBRUARY 8, 2021**

February 8, 2021	Initial Posting of Superintendent Vacancy to Various Sites
February 12, 2021	Input Due on Three Questions from Board of Education
February 15-19, 2021	Input Gathered via Website from Public <i>1. What are the unique skills, qualifications and characteristics desired of the new superintendent?</i> <i>2. What are the challenges facing the Lawton Community Schools in the next three (3) to five (5) years?</i> <i>3. What are the Points of Pride for the Lawton Community Schools?</i>
On-Going	Focus Group Meetings for Input for Board to Develop Profile (May be Remote)
February 23, 2021	Electronic Brochure added to Posting/Profile
March 5, 2021	Posting Closes at 4:00 pm
March 8, 2021	Presentation of Candidates to Board – Time to be Determined <i>-Selection of 4 to 6 candidates to be interviewed</i> <i>-Preparation for Interviews</i> <i>-Finalize Questions for First Round</i>
March 13, 2021	First Round Interviews – Time to be Determined <i>-Selection of 2 to 3 finalists to be interviewed</i>
March 20, 2021	Final Interviews – Time to be Determined <i>-Visitation time and process to be determined</i> <i>-Selection of Candidate</i> <i>-Contract Negotiations</i>
TBD	Special Board Meeting to hire new Superintendent

Start date as July 1, 2021

Allows adequate time to visit district and meet with staff prior to start date